



Department of Defense Recovery
Coordination Program

SUPPORTING THE JOURNEY TO
RECOVERY FOR WOUNDED, ILL,
OR INJURED SERVICE MEMBERS



LCDR Timothy Rutherford
Director, Warrior Care Recovery Coordination Policy

Randi Ramcharan
Director, Warrior Care Recovery Coordination Program

22 April 2026





Legislation

Wounded Warrior Act

- National Defense Authorization Act for FY 2008 (Public Law 110-181) directed DoD to improve the care, management and transition of Recovering Service Members
- Established November 2008 by memorandum from Principal DUSD(P&R)

Requires comprehensive, uniform policy on:

- Recovery Care Coordinators (RCC) roles and responsibilities; ratio
- Comprehensive recovery plan (CRP)
- Standardized DoD training for RCCs, medical and non-medical case managers

Policies

DoDI 1300.24	Recovery Coordination Program
DoDM 1300.24	Recovery Coordination Program (new, not published)
DoDI 1300.25	Education and Employment Initiative (E2I) and Operation WARFIGHTER (OWF)
DoDI 1300.27	Service Dogs



Warrior Care Recovery Coordination Program (WC RCP)

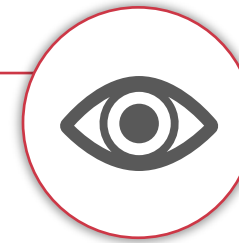


OUR MISSION



Proactively support Recovering Service Members (RSMs) in their recovery, rehabilitation, and reintegration back to the service or transition into civilian life.

OUR VISION



Ensure RSMs are well prepared for the next step in their lives through career development, support of caregivers, and encouragement of lifelong adaptive activities for those with physical and emotional challenges.





POLICY

Develops policy that standardizes non-medical care provided to wounded, ill, and injured Service members, families, and caregivers across Military Department and SOCOM RCPs throughout the continuum of care.

OVERSIGHT

Monitors and reports on the accessibility, utilization, and performance of DoD and Military Department and SOCOM RCPs.

OPERATIONS

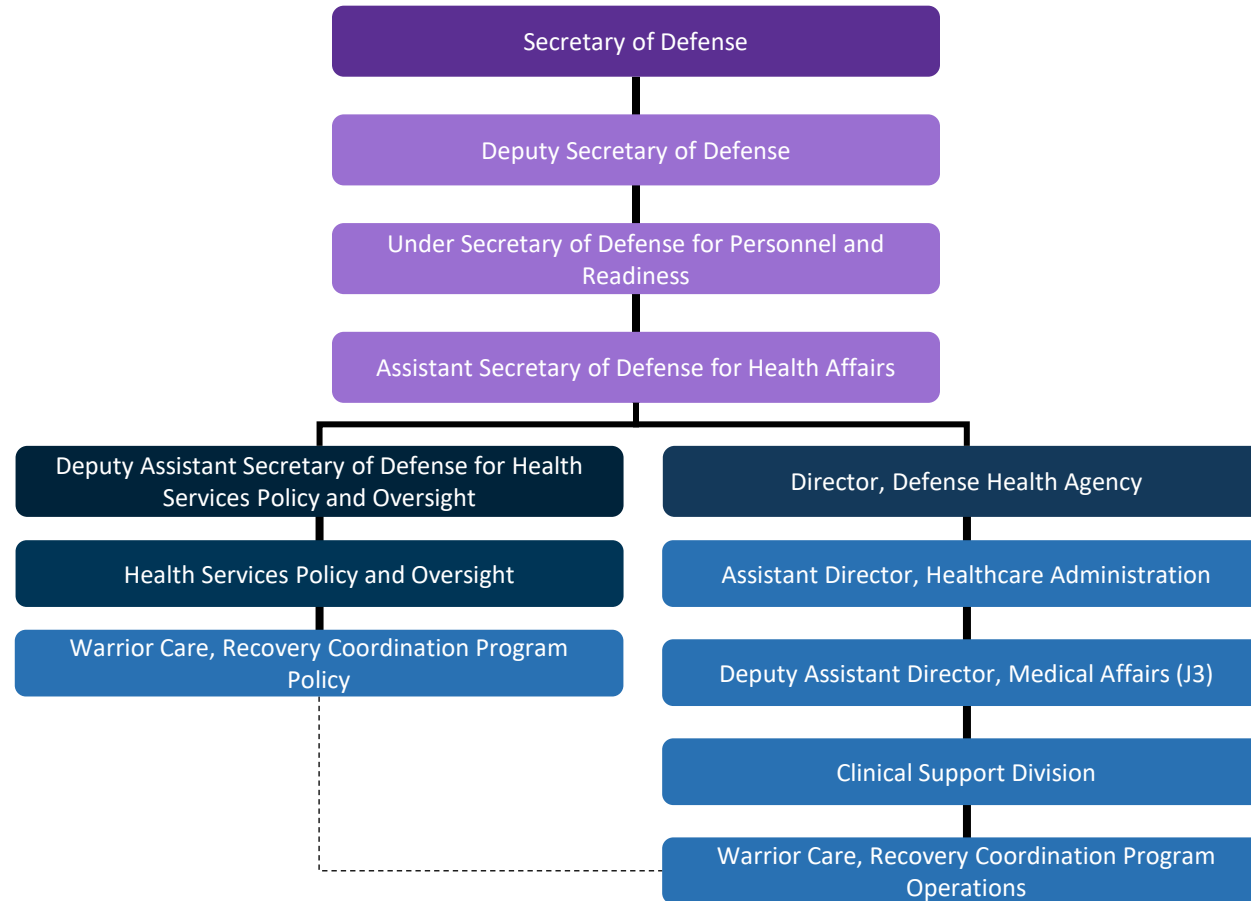
- Provides IT platform to track Comprehensive Recovery Plan for each RSM
- Maintains the National Resource Directory, an online resource repository for service members, veterans, military families and caregivers
- Executes the Employment and Education Initiative and Operation WARFIGHTER programs

COMMUNICATION

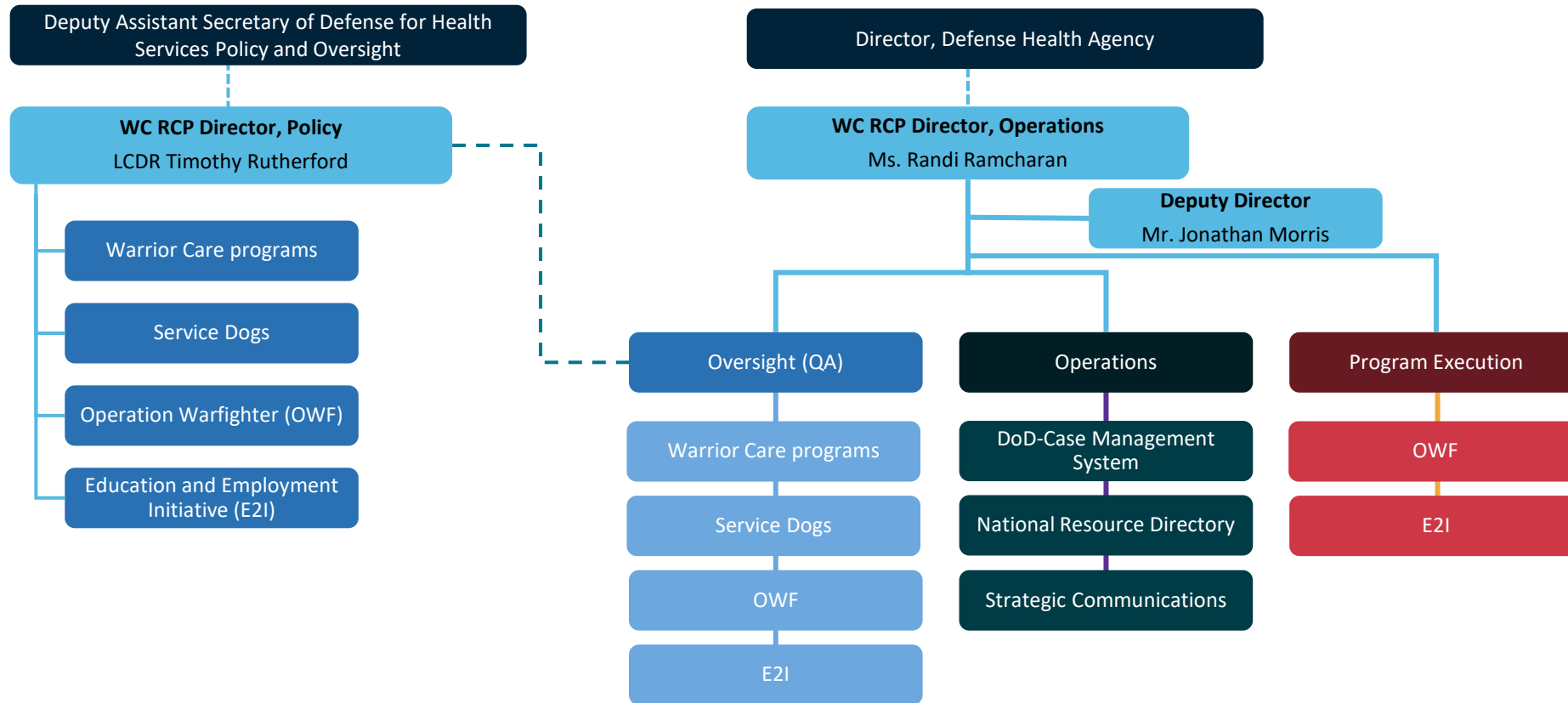
Performs strategic communication to ensure stakeholder awareness of policies, programs, and resources affecting wounded, ill, and injured Service members, families, and caregivers.



Organization Chart



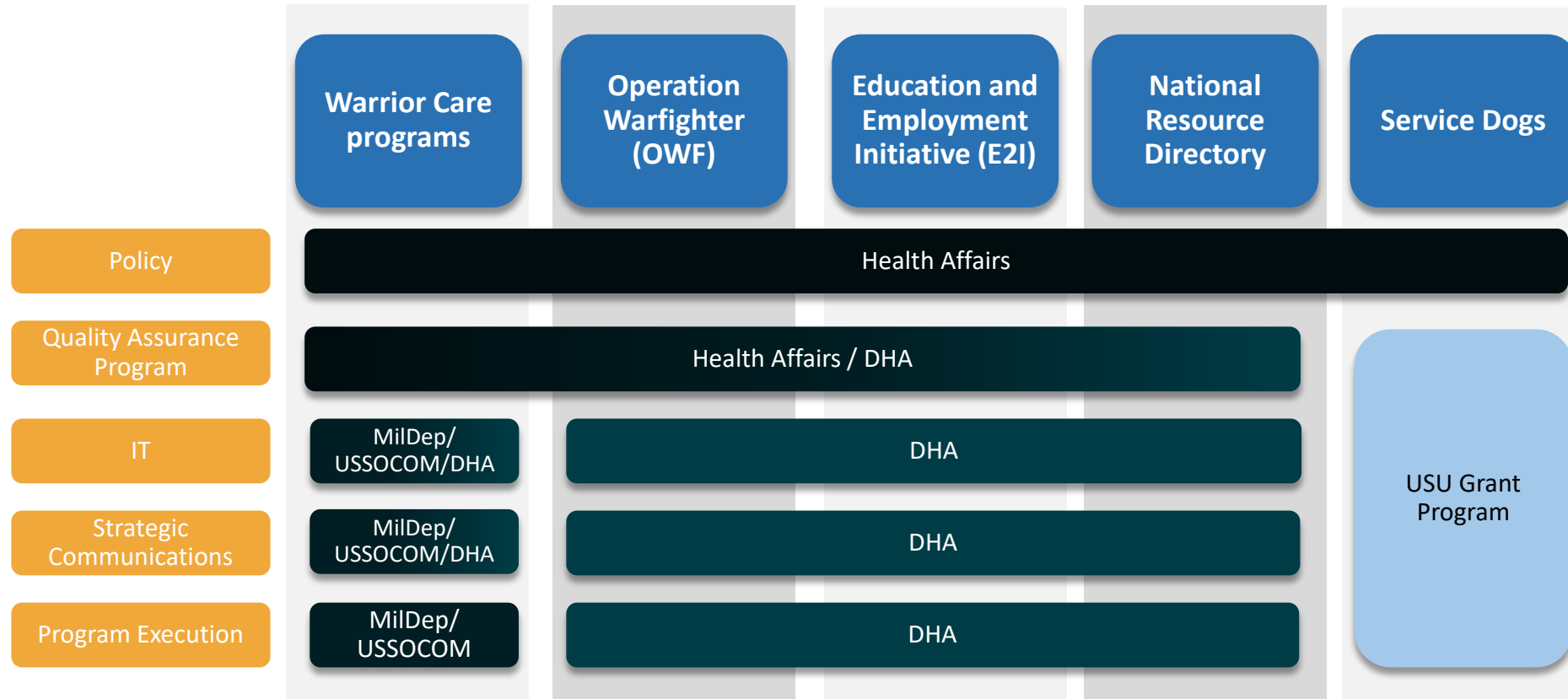
RCP Organizational Structure



Military Department and SOCOM Warrior Care programs



RCP Operational Environment



Military Department and SOCOM Warrior Care programs



Military Department and SOCOM RCPs



Army Recovery Care Program



USMC Wounded Warrior Regiment



Navy Wounded Warrior



Air Force Wounded Warrior



SOCOM Warrior Care





Serious injury or illness

OR



Diagnosed with PTSD, TBI, or urotrauma

AND



In the line of duty

AND

Designated as Category 2 or 3

CAT 2

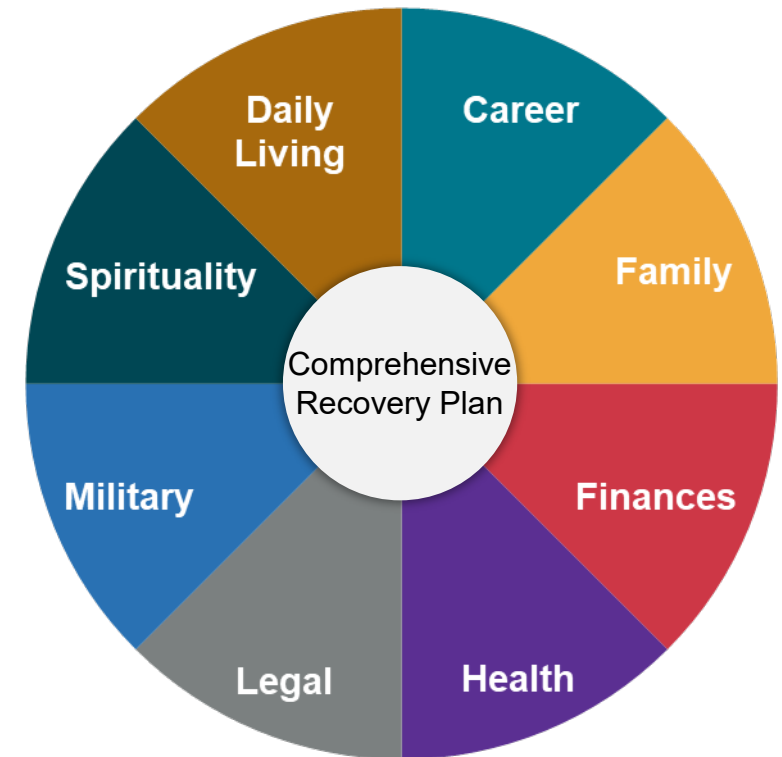
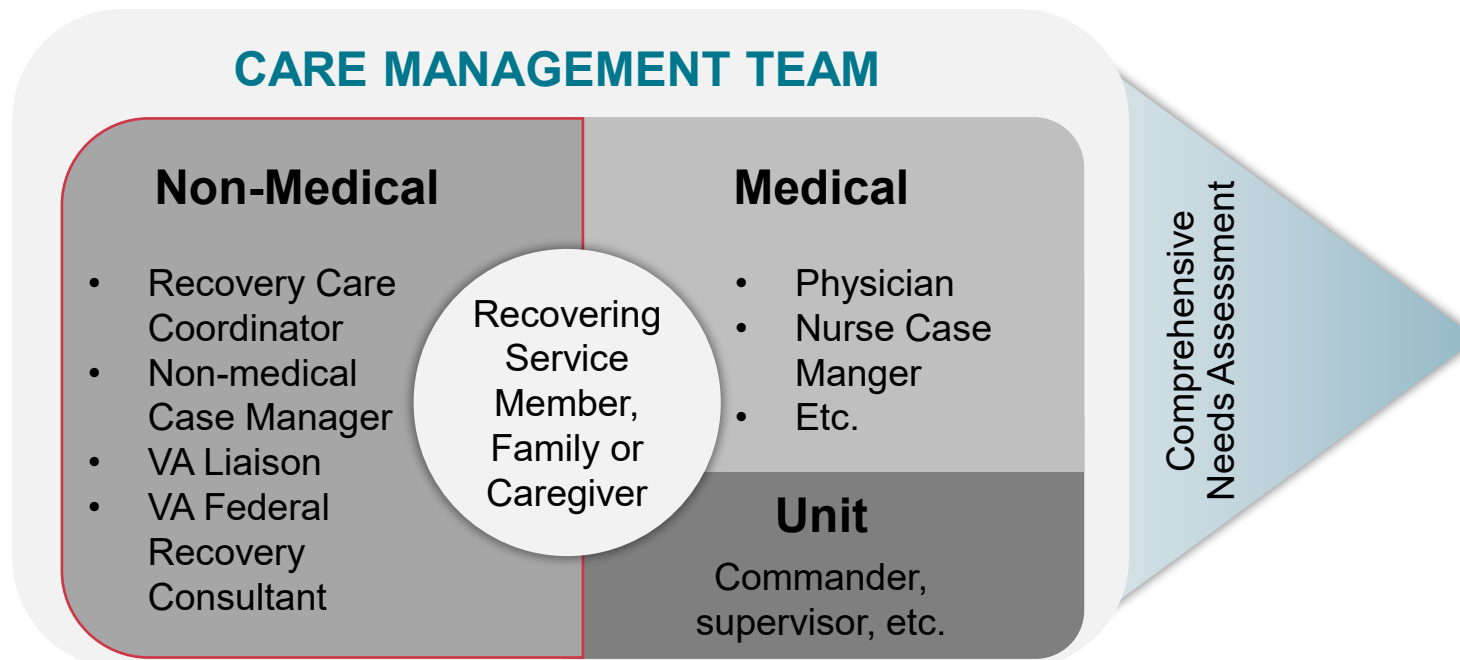
- Has a serious injury or illness
- Is unlikely to return to duty within a time specified by their Military Department

CAT 3

- Has a severe injury or illness
- Is highly unlikely to return to duty



- Reintegration with unit
- Transition to civilian



Comprehensive Recovery Plan

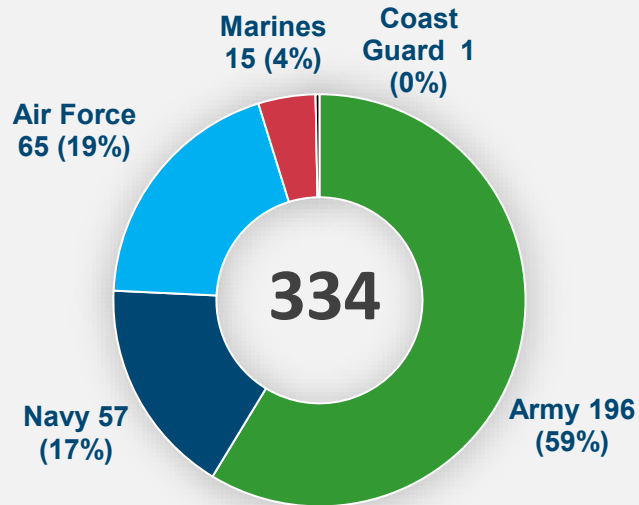


Operation Warfighter (OWF)

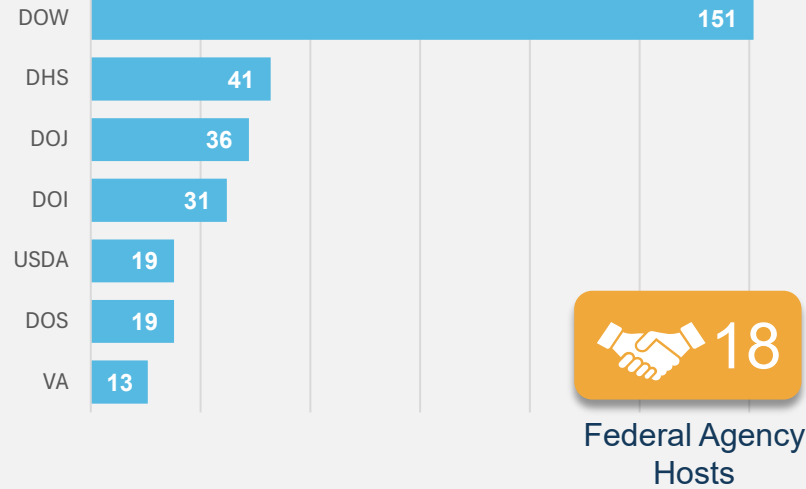


Mission: Regional Coordinators (RCs) connect Recovering Service members (RSMs) with Federal Agency internships during their rehabilitation process to transition military skills into civilian occupational success.

Internships

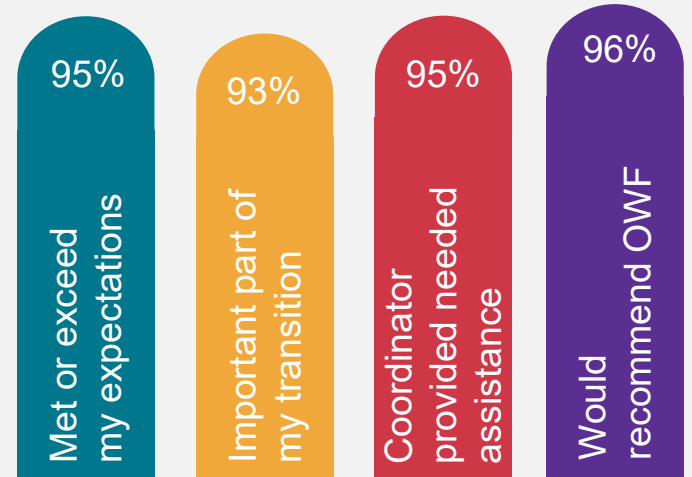


Top Federal Agency Hosts

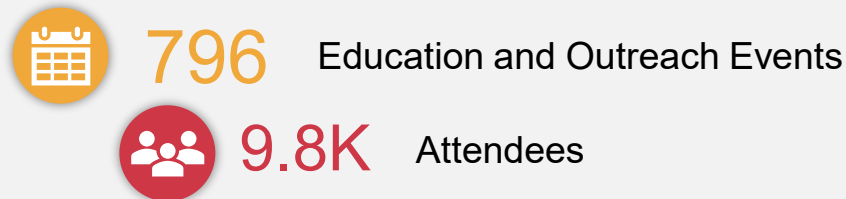


RSM Feedback

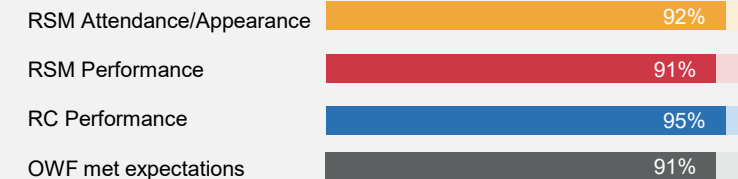
20%
Response Rate



Education and Outreach



Agency Feedback



All data is for CY2025

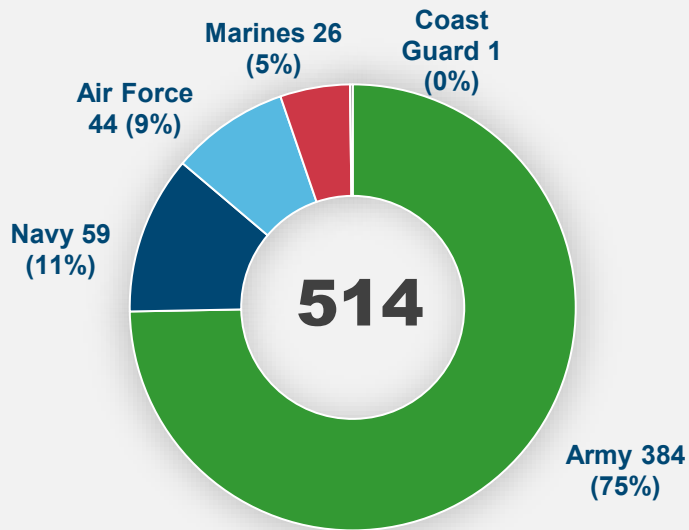


Education & Employment Initiative (E2I)



Mission: To assist Recovering Service members (RSMs) in identifying and matching their skills and experience with education and career opportunities.

RSMs Supported



Education and Outreach



851
Education and Outreach Events

9.6K
Attendees



Feedback

13%
Response Rate

97%
My education/
employment goals
are addressed

95%
Resources provided
meet my needs

90%
E2I met my needs

91%
Would
recommend E2I

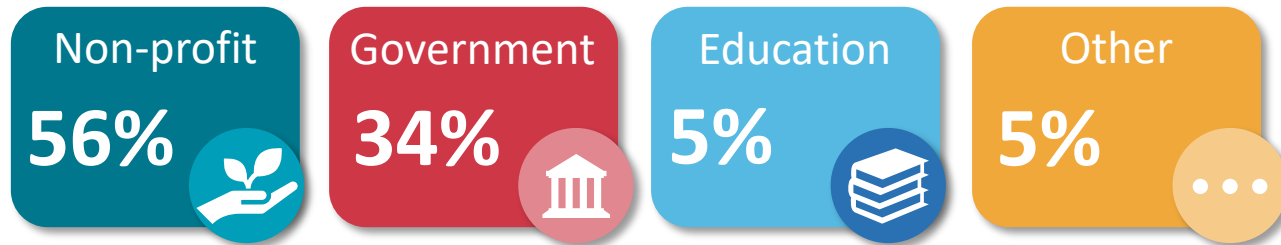
All data is for CY2025



National Resource Directory

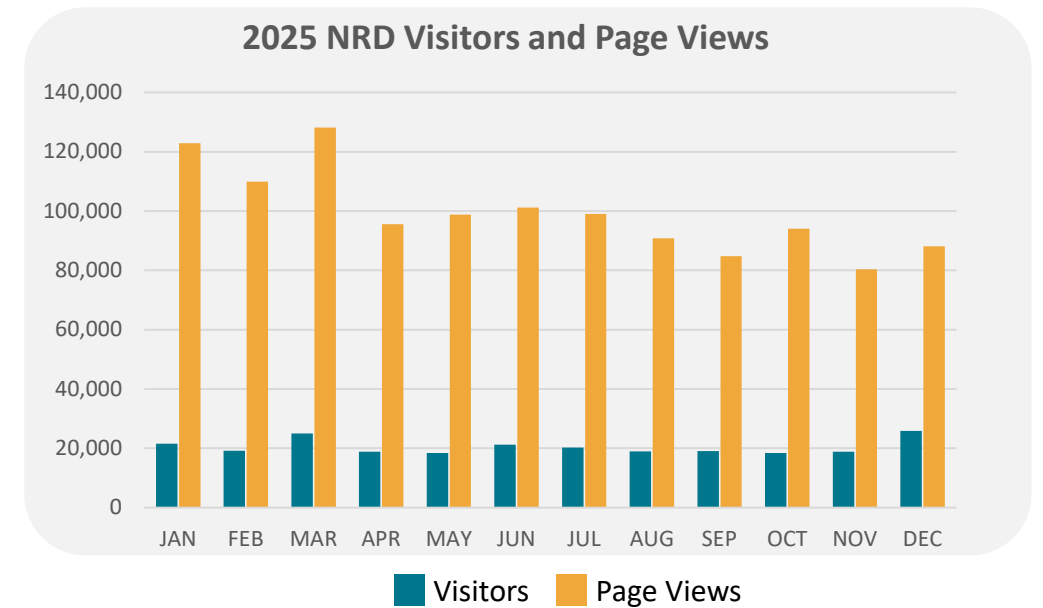
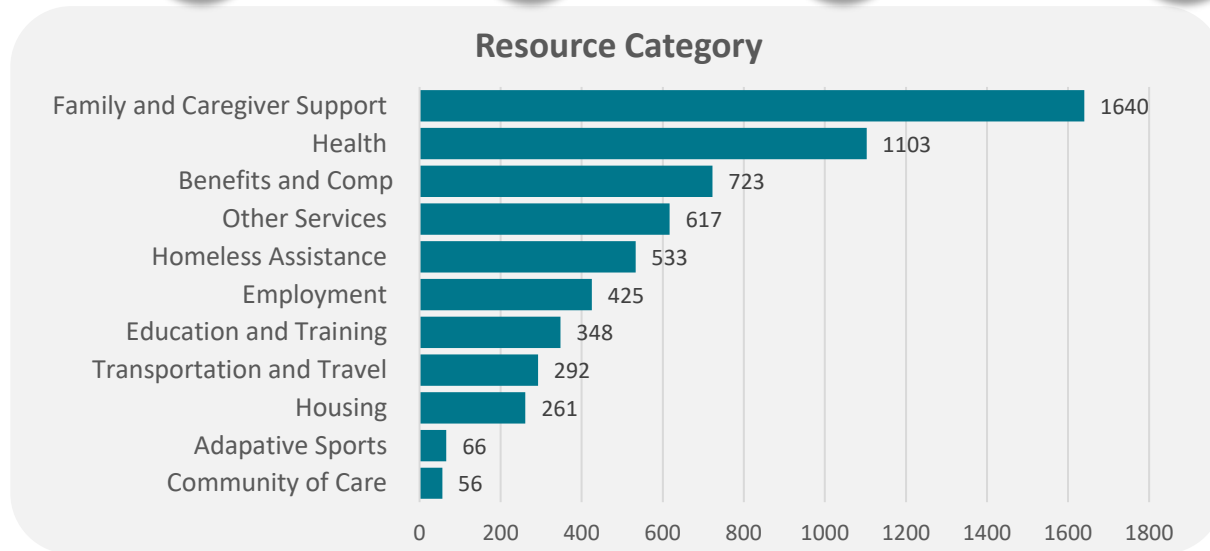


A database of validated resources that supports recovery, rehabilitation, and reintegration for service members, veterans, family members, and caregivers.



245K
Visitors

1.2M
Page Views



All data is for CY2025



Recovery Coordination Program Leadership Contacts



LCDR Timothy Rutherford, Director, Recovery Coordination Policy

Email: timothy.s.rutherford.mil@mail.mil

Phone: 703-692-9245

Ms. Randi Ramcharan, Director, Recovery Coordination Program

Email: randi.r.ramcharan.civ@mail.mil

Phone: 702-418-5091

Mr. Jonathan Morris, Deputy Director

Email: jonathan.a.morris12.civ@mail.mil

Phone: 571-232-2370



